

Attorney - Adviser (International/Military)



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Spotlight Preferred

Defense Institute of International Legal Studies

Newport, Rhode Island, United States (On-Site)

1 day ago

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Description

The Defense Institute of International Legal Studies (DIILS) is recruiting for an attorney-adviser (international/military) to serve as Regional Program Director (RPD) at Naval Station Newport, RI. DIILS is a joint agency activity under the Defense Security Cooperation Agency (DSCA), within the Defense Security Cooperation University (DSCU).

DSCA's mission is to advance U.S. national security and foreign policy interests by building the capacity of foreign partners in order to encourage and enable allies and partners to respond to shared challenges.

DSCU is the Department of Defense's (DoD) center of intellectual life for Security Cooperation (SC). DSCU delivers education, training, research, and analysis to the U.S. Security Cooperation Workforce and institutional capacity building to our allies and partners to meet the current and future global SC mission.

DIILS is the lead DoD SC resource for global legal education, training and capacity building engagement with partner nation security sector institutions and personnel.

DIILS' broad mission is to advance U.S. national security and foreign policy interests by building the capacity of foreign security forces to respond to shared security challenges in a responsible, accountable, and legally compliant manner. DIILS achieves this mission through activities that promote the rule of law, enhance compliance with human rights and international humanitarian law standards, and support effective and responsible democratic governance. DIILS accomplishes this mission through mobile advisory engagements focused on legal institutional capacity building (ICB), and both mobile and resident education and training courses.

Position Duties and Qualifications:

The Regional Program Director serves as a senior attorney responsible for managing and providing oversight within assigned Areas of Responsibilities (AORs) of all Institutional Capacity Building (ICB) engagements under Title 10 U.S.C. § 332b, and all Law of Armed Conflict and International Human Rights Law and related mandatory training for partner nations (PNs) under Title 10 U.S.C. Chapter 16, § 333 and other train and equip authorities.

Within designated geographic AOR/s, the RPD manages Institutional Capacity Building (ICB) programs, works closely with counterparts to articulate applicable ICB activities to support Office of Security Cooperation/Office of Defense Cooperation-identified and Geographic Combatant Command-designated significant security cooperation initiatives (SSCI) and non-SSCI targets in support of national security interests. Engages in comprehensive, collaborative interagency planning through an iterative strategic process that requires integration with internal and external stakeholders, including recurring coordination with Geographic Combatant Command staff on strategic prioritization and implementation of SC efforts.

The RPD is responsible for ensuring timely and comprehensive reporting, assessment, and evaluation of outcomes and impacts of legal training and ICB engagements. In addition to exercising significant oversight and management responsibilities, the RPD will also serve as the lead DIILS ICB implementer for several countries within the assigned geographic AOR/s. In this implementer capacity, this attorney is responsible for programs to establish or enhance the capacity of security institutions of nations that are partners with the U.S. to maintain a system of military justice and to conduct military operations in compliance with international laws and norms. The RPD provides legal advisory services, and develops, plans, implements, oversees, evaluates, and reports outcomes and results of legal training and capacity building engagements. These security cooperation efforts are undertaken in coordination with other DoD SC implementers and consistent with U.S. national defense and foreign policy goals.

Within regional focus areas, the RPD establishes, enables, and/or strengthens the operational legal advisory capacity, military justice institutional capacity, and other relevant legal capacities within the foreign government's security establishment. This is accomplished through the design of engagement programs tailored to the legal system and to the military, operational, historical, social, cultural, and political characteristics of the partner nation, and targeted to achieve strategic and policy priorities.

The RPD is responsible for developing ICB program planning documents, and designing tailored programs and activities, and assessment, monitoring, and evaluation

frameworks for PNs. In order to effectively design and calibrate ICB activities, this attorney must assess PN capacity, collect baseline data, identify and analyze organizational legal capacity gap areas, and develop plans for addressing these gaps. This process necessarily includes the use of SMART (specific, measurable, achievable, relevant, and time-bound) objectives, theories of change, indicators of efficacy, and quantitative assessment techniques in accordance with 10 USC § 383, and DoD Instruction 5132.14, Assessment, Monitoring and Evaluation Policy for the SC Enterprise.

To effectuate the ICB design, the RPD assembles and leads a team of subject matter experts. This team works with PN legal advisors and commanders to ensure international human rights law and international humanitarian law and related principles factor into the PN's planning and conduct of military operations. The RPD also coordinates with other ICB implementers to provide the legal aspects of their ICB programs. Additionally, the RPD coordinates with other DIILS elements to ensure planned legal capacity building efforts are integrated with and advance PN obligations under international human rights laws and norms, including the mitigation of civilian harm. This requires the attorney to develop and maintain, through research, networking, and conference attendance, expertise in rule of law matters relevant to DIILS programs and activities, such as: military operational law, international humanitarian law, human rights, military justice, border security, combating corruption, anti-terrorism and countering narcotics and other trafficking.

In order to create, execute, manage and assess a portfolio of complex legal training and capacity-building programs, this attorney must possess a combination of legal acumen, experience in program design and management, and experience in security sector reform and/or other comparable experience relevant to the mission of DIILS. The attorney must demonstrate attention to detail, the ability to execute complex program planning, and the discipline to effectively administer multiple, simultaneous programs with several PNs.

As a senior representative of DIILS in key engagements, the RPD must demonstrate sound judgment and an aptitude for providing advice to senior-level officials and decision-makers. This attorney must be highly skilled at cross-cultural communication in the context of effective organization and delivery of DIILS programs, and must have the maturity, adaptability, and resilience to function within complex, challenging and uncertain environments. The ICB Attorney must also be proficient in legal research and have excellent written and verbal communication skills.

Conditions of Employment:

- Domestic and international travel (not to exceed 50%) will be required, which may include developing countries with limited medical facilities and particular security concerns. Receiving immunizations and taking prophylactic medication (such as for malaria) as recommended by the Center for Disease Control may be required. The employee may be required to work other than normal duty hours, which may include evenings, weekends and/or holidays and/or overtime.
- The candidate must be a U.S. citizen, have graduated from a law school accredited by the American Bar Association, and be an active member in good standing of the bar (any U.S. jurisdiction), be admitted to practice before a state or federal court, and be eligible to obtain and maintain a U.S. Secret security clearance.
- This position has been identified as a Testing-Designated position and any individual tentatively selected that does not currently occupy a Testing-Designated position will be required to submit to urinalysis to screen for illegal drug use prior to appointment.

How to Apply:

Electronic submission of applications is required. Applications will be accepted from **August 23, 2023 through September 13, 2023** at midnight EST. Only complete applications will be considered. To ensure full consideration, please submit:

- A resume and a statement of interest which includes your name and contact information, and supports the specialized skills and experience described in this announcement. For qualifications determinations, your resume must contain the number of hours worked per week and the dates of employment (i.e., "HRS per week and month/year" or "HRS per week and month/year to present").
- A complete copy of your law school transcripts
- Evidence of active membership in good standing in the bar of a state or territory of the United States or the District of Columbia or the Commonwealth of Puerto Rico. Acceptable evidence may be a copy of your bar card or letter from the bar.
- The name and contact information of at least two (2) professional references who may be contacted.
- If available, two recent performance appraisals.
- If former military personnel, a copy of the most recently issued Certificate of Release or Discharge from Active Duty, DD 214.

Please address any questions and application documents to Ms. Claudia Cooper at claudia.d.cooper2.civ@mail.mil.

Additional Information:

- This vacancy will be filled at the GS-14 level of the General Schedule, which currently has a pay range of \$130,929 to \$170,205 (which includes a locality adjustment for the Newport, RI area).
- To be considered for the GS-14 level, the successful candidate must demonstrate a minimum of four years of professional experience in an area relevant to the duties of this position, as well as an aptitude for international program management, engagement, and legal training. Familiarity with the organization and functions of the U.S. Department of Defense, Department of State, and in particular, Geographic Combatant Command and Component Command staffs, is also desirable.
- Applicants will be evaluated on: (1) the depth, breadth, and quality of their relevant, successful legal experience; (2) analytical, oral, and written communication skills; and (3) interpersonal skills, including the ability to work independently and as part of a team. Experience in the areas of practice identified above, and within DoD, is a positive factor.
- Salary will be commensurate with qualifications.

- Relocation package, including recruitment or relocation incentive, superior qualifications, and leave accrual, may be authorized depending upon availability of funding.
- You may be required to successfully complete a probationary period.

DIILS IS AN EQUAL OPPORTUNITY/REASONABLE ACCOMMODATION EMPLOYER

All hiring and advancement at DIILS is based on merit without regard to race, color, national origin, religion, age, sex, sexual orientation, disability, political affiliation or marital status.

DIILS provides reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should inform the individual identified in the personnel notice. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

VETERAN'S PREFERENCE IN HIRING

Applicants eligible for Veterans' Preference must specifically claim such eligibility in their cover letter, identify the basis for the claim, and include supporting documentation (e.g., DD 214, Certificate of Release or Discharge from Active Duty, or other supporting documentation) with their submission. Applicants who do not claim and do not provide adequate supporting documentation for Veterans' Preference will not receive the positive factor consideration.

DoD attorney positions are in the excepted service, not the competitive civil service. There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, DoD considers veterans' preference eligibility as a positive factor in attorney hiring. If you are eligible for veterans' preference in hiring, you are encouraged to include that information in your application along with the supporting documentation. Not all veterans are eligible for veterans' preference. To find out if you are, you may visit the Department of Labor Veterans' Preference Advisor at <http://www.dol.gov/elaws/vets/vetpref/vetspref.htm> or the Office of Personnel Management's Fed Hire Vets site at <https://www.fedshirevets.gov/job/vetpref/index.aspx>.

PLEASE REVIEW THE BELOW LINK FOR OTHER SUPPORTING DOCUMENTS needed for proof of eligibility:

<https://www.dla.mil/Portals/104/Documents/Careers/downloads/FourthEstateRequiredSupportingDocumentation%2011-16-2020.pdf?ver=Lgkkn1HW9a8is7V2lyCS2Q%3d%3d>

Job Information

Job ID: 70511608

Workplace Type: On-Site

Location:

Newport, Rhode Island, United States

Position Title: Attorney - Adviser
(International/Military)

Company Name For Job: Defense Institute of
International Legal Studies

Practice Setting: Government

Role: Attorney

Practice Area or Specialty: Other

Job Type: Full-Time

Min Education: Juris Doctor

Min Experience: Minimum 4 years

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