FOR ASIL EXECUTIVE COUNCIL
Meeting of April 8, 2015

Annual Interest Group Report
from

Minorities in International Law

Current Elected Officers:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Originally Elected to Current Position in (Year):</th>
<th>Last Elected to Current Position in (Year):</th>
<th>Elected Officer of Any Type in This IG Since (Year):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tamara Shockley</td>
<td>Co-Chair</td>
<td>2014</td>
<td>2014</td>
<td></td>
</tr>
<tr>
<td>Maria Mkandawire</td>
<td>Co-Chair</td>
<td>2014</td>
<td>2014</td>
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Please fill in or correct above any missing information.

Please fill in or correct below any non-elected IG leaders (e.g. advisory body members or newsletter editor):

<table>
<thead>
<tr>
<th>Advisory Board Members Name</th>
<th>Title</th>
<th>Since (Year):</th>
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</thead>
<tbody>
<tr>
<td>Jon Duerligen</td>
<td></td>
<td>2014</td>
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<tr>
<td>Stephany Alicia Sheriff</td>
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<td>2014</td>
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<td>Jacqueline Leung</td>
<td></td>
<td>2014</td>
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<tr>
<td>Anna Spain Bradley</td>
<td></td>
<td>2015</td>
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<tr>
<td>Aneesa Walji</td>
<td></td>
<td>2015</td>
</tr>
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Name of Person Completing this Report: Tamara Shockley

Email of Person Completing this Report: tshockley@unicef.org

Phone of Person Completing this Report: 212-824-6269

Year group established: October 2014
Minorities in International Law Interest Group
Annual Report -- 2015

Governance
1) Please describe how your IG is governed, the allocation of responsibilities, etc.

The Minorities in International Law Interest Group (MILIG) is managed by two Co-Chairs. The two Co-Chairs discuss all activities of the Interest Group. All issues are discussed and shared between the Co-Chairs prior to dissemination to the MILIG membership. The Co-Chairs convene meetings with the MILIG membership about program and events.

In 2014 and early 2015, the MILIG requested interested members to become part of an Advisory Board. This group provides advice to the Co-Chairs on prospective events and topics which may be of relevance to the general membership. The MILIG has been fortunate to have as representatives on its Advisory Board a diversity of both male and female, diverse ethnic groups, and a wide spectrum of lawyers in different stages of their careers. All of these factors will assist in advising and advocating for minorities in international law.

2) By what means and how often do IG officers communicate with IG members?

The Co-Chairs communicate with its members primarily through emails and the ASIL MILIG platform on the ASIL website. Emails are sent to members approximately every six weeks to inform the membership of activities, upcoming events, and teleconference calls. Teleconference calls are held for interested members to discuss new ideas and suggested activities. The MILIG plans to hold its first Business Meeting at the 2015 ASIL Annual Meeting.

The MILIG will encourage its membership to recommend articles, news, or career opportunities for placement on the MILIG website so that our members can keep abreast of current developments.

Interest Group Mission
1) What are the purpose and direction of the IG? Please reply with particular attention to the following objectives: fulfilling the educational and public awareness mission of ASIL; providing additional opportunities for active participation by ASIL members; making a contribution to the development and use of international law.

The MILIG was created to promote and enhance the careers of minorities in the field of international law. MILIG supports members of minorities who are already in the field in order to allow the development of their full potential for achievement and leadership, but also supports, encourages, and enhances opportunities for others who are interested in entering the field of international law. In addition, MILIG works to promote awareness of minorities in all areas of international law. MILIG sponsors panels and recommends speakers and experts on a variety of international law topics. Through the assistance of ASIL, the Interest Group provides
information on developments, programs, opportunities, and publications of interest to members. The group's activities include career development programs, networking events, receptions, and seminars on careers in international law. The MILIG collaborates with similar groups, such as the Women in International Law Interest Group. Minorities will encompass minority racial and ethnic groups, sexual orientation and gender identity groups, people with disabilities, and others who are under-represented in the international legal field.

2) Please indicate if and where this marks a change from the Interest Group’s previous statements of purpose and direction.

No change

3) Please indicate what process of consultation was undertaken within the IG to determine IG agreement with the above stated purpose and objective.

The MILIG is a new Interest Group which was officially created in October 2014. Prior to its creation the objectives and goals were reviewed by the ASIL management to ensure that the MILIG met the ASIL’s purposes and objectives.

The Year in Review
1) Please share some of the successes and challenges faced by your IG in the past year.

MILIG was created in October 2014. In six months MILIG has established an Advisory Board to provide advice on the interests and needs of the membership. As a new Interest Group with a very broad mandate, the challenge for the first year will be to narrowly define our goals and objectives so that are efforts will produce concrete results. MILIG would like to increase our membership and to communicate with the general ASIL membership the existence of our Interest Group. MILIG has welcomed the new voices that have joined the Interest Group and the range in diversity of ethnic groups and career paths. Based on the enthusiasm of our active members, MILIG looks forward to a promising 2015.

2) Are there things that ASIL could be doing to enhance the interest group program and your experience with it?

MILIG would like to increase the awareness of the existence of the new Interest Group beyond the posting on the ASIL Website. This will be discussed at the Interest Group Meeting at the ASIL Annual Meeting.

Anticipated Program of Activity
1) Short-term. Please detail programs and activities planned for 2015, with particular emphasis on how IG members will be involved. Also include what measures, if any, your group plans to take to supplement its $600 allotment from ASIL for this year.

MILIG will co-sponsor two programs at the 2015 ASIL Annual Meeting.
1. “Teaching the Skilled International Lawyer”.

MILIG will propose a fee to join the Interest Group. The proposed fee will be $10.00 per member (currently 46 members), to be discussed and agreed upon by the MILIG membership. This will be discussed at the 2015 MILIG Business Meeting as well as other avenues for revenue.

2) **Long-term.** Please describe any objectives beyond 2015.

With the advice and collaboration of the Women in International Law Interest Group, MILIG will initiate a pilot Mentor Program. The MILIG Mentor program will place mentors/mentees based on ethnic background, if preferable, and career interests and program participants can communicate through Skype or other technology.

MILIG would like to collaborate with BASIL on future programs of mutual interest. MILIG will meet with the BASIL Chairs at the 2015 ASIL Annual Meeting to discuss future activities.

**Additional Comments**